

Understanding Your LES

This handout is published as a guide to inform you about your DFAS Leave and Earnings Statement (LES) and what it means to you. Every month, you will receive, or find on myPay, an LES showing entitlements, deductions, and allotments. If, after reading this pamphlet, you have any questions concerning your pay, check with your Disbursing Office.

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT																
ID	NAME (Last, First, MI)	SOC. SEC. NO.	GRADE	PAY DATE	YRS SVC	ETS	BRANCH	ADSN/DSSN	PERIOD COVERED							
	DOUGH, JOHN M.	000-55-5555	E6	860101	18	041122	NAVY	4015	THIS MONTH							
ENTITLEMENTS			DEDUCTIONS				ALLOTMENTS				SUMMARY					
Type	Amount	Type	Amount	Type	Amount	+ Amt Fwd										
A	BASE PAY	FEDERAL TAXES	335.00	DISCRETIONARY ALT	100.00	+ Tot Ent						4491.51				
B	BAH	FICA-SOC SECURITY	174.21	DISCRETIONARY ALT	47.00											
C	CSP	FICA-MEDICARE	40.74	AFAF ALLOT	2.00	- Tot Ded						2542.74				
D	BAS	SGLI FOR 250,000	16.25	TRICARE DENTAL	19.74											
E	CRA	AFRH	.50			- Tot Almt						168.74				
F		MEAL DEDUCTION	196.00													
G		MID-MONTH-PAY	1780.04													
H																
I																
J																
K																
L																
TOTAL			4,491.51	2,541.74	168.74								= EOM Pay			
													\$1,780.03			
													DIEMS XXXXXX			
													RETPLAN HIGH 3			
LEAVE	BF Bal	Ernd	Used	Cr Bal	ETS Bal	LV Lost	LvPd	Use/Lose	FED TAXES	Wage Period	Wage YTD	M/S	Ex	Add Tax	Tax YTD	
F	15.0	3.0	.0	18.0	68.0	.0	0.0	.0	G	2809.80	7657.80	M	00	.00	900.00	
FICA TAXES	Wage Period	Soc Wage YTD	Soc Tax YTD	Med Wage YTD	Med Tax YTD	STATE TAXES	St FL	Wage Period	Wage YTD	M/S	Ex	Tax YTD				
H	2809.80	6517.80	404.10	6517.80	94.50	I		2809.80	7657.80	M	00	.00				
PAY DATA	BAQ Type	BAQ Depn	VHA Zip	Rent Amt	Share	Stat	JFTR	Depns	2d JFTR	BAS Type	Charity YTD	TPC	PACIDN			
J	W/DEP	SPOUSE	23511	750.00	1	A		4			6.00					
THRIFT SAVINGS PLAN (TSP)	Base Pay Rate	Base Pay Current	Spec Pay Rate	Spec Pay Current	Inc Pay Rate	Inc Pay Current	Bonus Pay Rate	Bonus Pay Current								
K	0	.00	0	.00	0	.00	0	.00								
		TSP YTD Deductions		Deferred		Exempt										
		.00		.00		.00										
REMARKS: YTD ENTITLEMENTS: 9856.80 YTD Deductions: 1508.10																
L BAH BASED ON W/DEP, ZIP 23511 SEA DUTY TIME 12/01/15 BANK NAME ACCOUNT #																

DFAS Form 702, Jan 02

Key To Sections

- A** Shows period covered by this LES. This LES will reflect any changes to Petty Officer Dough's pay which the Defense Finance Accounting Service Cleveland (DFAS) has processed. There may have been other changes to his entitlements, but due to mail or processing delays, they are not reflected on this LES. In most cases these changes will be reflected on the next LES.
- B** Displays all entitlements for the period covered. Any entitlements that were earned in previous months will be added to like entitlements or allowances.
- C** Displays all deductions from pay for the period covered. Any retroactive deductions will be added to like deductions.



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- D** Displays all allotments deducted from pay for the period covered.
- E** Summarizes entitlements, deductions, and allotments to provide the actual amount of the payment to be paid to the member on payday. Amount shown is the amount to be paid on the end-of-the-month payday.

“DIEMS” is the date John Dough signed up for military service.

“RETPLAN” is the retirement plan under which John Dough entered service.

- F** Provides the current status of Petty Officer Dough’s leave account.

“BF Bal” (brought forward leave balance) shows the days leave carried forward from the previous fiscal year ending on 30 Sep.

“Ernd” is the cumulative amount of leave earned this fiscal year or current term of enlistment if service member reenlisted/extended since the beginning of the fiscal year.

“Used” is the cumulative amount of leave used this fiscal year.

“Cr Fwd” is the current leave balance as of the end of the period covered by the LES.

“ETS Bal” shows the projected leave balance to the Expiration Term of Service (ETS).

“Lv Pd” will periodically display any leave sold back to the Navy.

“Use/Lose” is the projected number of days of leave that will be lost if not taken in the current fiscal year.

- G** Shows current federal tax information.
- H** Shows FICA information (Social Security tax plus Medicare tax).
- I** Shows current state tax information, including marital status and number of exemptions.
- J** Provides information for local disbursing use.
- K** Provides information on TSP contributions for the current year.

“Rate” boxes indicate the percentage of pay elected for contribution.

“Current” boxes indicate the contribution for this pay period.

- L** Provides information about changes in allotments, deductions, or entitlements. Indicates career sea service counter.

Web sites:

www.npc.navy.mil/CareerInfo/StayNavyTools

www.militaryonsecource.com

www.dfas.mil/militarypay.html

www.nko.navy.mil

www.dod.mil/militarypay

www.lifelines.navy.mil

REMEMBER

Your pay is your responsibility. Verify and keep your LES each month. If your pay varies significantly and you don’t understand why—visit your Disbursing Office or mypay.dfas.mil